



Job Description

Role: Support Worker

About Civic:

Our vision “***Human Potential, Realised***”.

Civic Disability Services is a not-for-profit organisation that provides services to individuals with intellectual disability and mental illness. We aim to create a society where people have the opportunity to reach their full potential, achieve their goals and participate as a valued member of the community.

Objective:

Reporting directly to the Practice Leader, the role provides a quality service of Person Centred Active Support to achieve meaningful community inclusion, choice, personal growth and living skills to people with a disability.

Role Specific Responsibilities:

- 1) Deliver Person Centred Active Support according to the Practice Framework in all aspects of client care.
- 2) Support clients to develop plans that are person centred: Assist clients to work out what they want, what is important to them and the support they require.
- 3) Support clients to access opportunities for personal growth, skill development and achievement of their plans and goals.
- 4) Actively engage with clients and all relevant stakeholders to support the achievement of client goals and needs. (Stakeholder examples include family, friends, community members, healthcare providers, employers, other support providers)
- 5) Provide the right amount of assistance to support clients to achieve independence in their daily living, (examples include meal preparation, personal hygiene, housework, making their house a ‘home’).
- 6) Support clients to establish and maintain social connections of their choice, including family, friends, memberships and intimate relationships.
- 7) Support clients to evaluate and document/diarise their progress toward their goals and plans.
- 8) Collaborate with and actively support team members and stakeholders to enable the achievement of client needs, wants, goals and aspirations.
- 9) Follow the Policies and Procedures of the Organisation